| A GUIDE TO YOUR ACCOUNT Business Checking | | Free Business Checking & Premium Business Checking | Analyzed Checking |
|---------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Associate Dataila | Minimum Deposit to Open | \$0 | \$0 |
| Account Details | Monthly Maintenance Fee | \$0 | In addition to the fees disclosed here, additional or different fees may apply. Refer to your applicable terms of service or contact |
| | Transaction Limit | Unlimited | your Corporate Service Representative for further information. In the event of a fee conflict, the terms of service/ Treasury Agreement will control. |
| | Visa [®] Debit Card | Free | Not Available |
| | Business Online Banking | \$0 | |
| Value Add | Business Online BillPay ⁵ | \$0 | |
| Items | Business Online Payments & Invoicing | See Online Banking for available options | |
| | Check Printing | Depends on style ordered | |
| АТМ | Cash Withdrawals | Free () atm | |
| (If you use an ATM that is not operated by us, the operator of the machine and/or the network used may charge you a fee.) | Balance Inquiries | Free () atm | |
| | Non FNBO-ATM ² | \$2 - Balance Inquiry or Transfers (per transaction) \$3 - Cash Withdrawal (per transaction) | |
| | Collection Items & Overdraft Items Sent in for Collection | \$30 per item | |
| Other Fees | Dormant Account Monthly Fee | \$10 - To be charged every month the account is dormant as provided for in the Deposit Agreement. | |
| | Foreign Currency Exchange | Depends upon currency and date of exchange. | |
| | Returned Foreign Check Item | \$38 (per item) | |
| | Stop Payment Fee | \$33 (per i | item, per renewal) |
| | Photocopy of Check | \$2 | ? (per item) |
| | Research Fee | \$25 (per hour | with 1 hour minimum) |
| | Statement Processing | \$5 - Hold | py of Statement Statement at Bank blicate Statement urned Statements |
| | Statement Reconciliation | | Current Month (per hour with 1 hour minimum) |

A GUIDE TO YOUR ACCOUNT Overdraft Fees

| Overdraft Item Fee 3 | | Overdraft | Item | Fee ³ |
|----------------------|--|-----------|------|------------------|
|----------------------|--|-----------|------|------------------|

\$33 for each item we pay (maximum of 4 per day)

This fee applies when your account is overdrawn by more than \$20 at the end of the business day and the amount of the item exceeds \$20.

Example: You write someone a check and we pay it even though you didn't have enough money in your account. The item was for more than \$20 and your account became overdrawn by more than \$20 at the end of the business day.

| | Business Checking Accounts | | Business Savings and Money Market Accounts |
|----------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Wire Transfers | Domestic Wires ⁴ | \$15 - Incoming \$25 - Outgoing \$2.50 – Internal \$25 - Tracers/Wire Research (per hour) \$10 - Recurring Outgoing (set-up fee) \$15 - Recurring Outgoing (per transaction) \$15 - Online Outgoing | \$0 - Incoming \$15 - Outgoing \$0 - Internal \$25 - Tracers/Wire Research (per hour) \$10 - Recurring Outgoing (set-up fee) \$15 - Recurring Outgoing (per transaction) |
| | Foreign Wires ⁴ | \$15 - Incoming \$35 - Outgoing foreign wire using US funds \$25 - Outgoing foreign wire using foreign funds \$25 - Tracers/Wire Research (per hour) | \$0 - Incoming \$35 - Outgoing foreign wire using US funds \$25 - Outgoing foreign wire using foreign funds \$25 - Tracers/Wire Research (per hour) |

A GUIDE TO YOUR ACCOUNT Specialty Accounts

| Colorado Association of Realtors Housing Opportunity Foundation (CARHOF) Checking (Limited to Colorado branch locations) | No Monthly Maintenance Fee. No minimum deposit to open this account. The purpose of this account is to provide interest-bearing trust accounts for CARHOF's participating real estate brokers. The full amount of the interest earned will be credited in accordance with CARHOF guidelines. |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Interest on Lawyer's Trust Account (IOLTA) Checking | No Monthly Maintenance Fee. No minimum deposit to open this account. The purpose of this account is to hold client funds. The full amount of the interest earned will be credited in accordance with State Law based on the branch where your account is maintained. |

| A GUIDE TO YOUR ACCOUNT |
|-------------------------|
| Business Savings |

Business Savings

Business Money Market

| Minimum Deposit Needed to Open Account | \$100 | \$2,500 |
|-------------------------------------------|-----------|---------|
| Monthly Maintenance Fee | \$0 | |
| Interest-Bearing | Yes | |
| Withdrawal Limits | Unlimited | |
| Account Closure | \$0 | |

Deposit Information

All fees listed under A Guide to Your Account – Business Checking, apply to Business Savings and Business Money Market accounts including Other Fees, Overdraft Fees, and Wire Transfer Fees.

| When your Deposits | Funds from some deposits may not be available for immediate withdrawal. Please |
|--------------------|--------------------------------------------------------------------------------|
| are Available | refer to your Deposit Agreement for our Funds Availability Policy |

Interest-Bearing Accounts

- Interest is calculated using the daily balance method. This method applies a daily periodic rate to the principal balance in the account each day.
- · Interest is compounded and credited monthly.
- Where noted, the applicable minimum balance must be maintained each day to obtain the disclosed Annual Percentage Yield (APY).
- Interest rates and Annual Percentage Yields may change. Interest rates may change daily at our discretion. Current interest rates and APYs are shown on the rate sheet.
- Fees may reduce earnings.

Interest accrued will be paid, without penalty, at account closing

ADDITIONAL

IMPORTANT INFORMATION

The words "you" and "your" refer to all persons named on the authorizing resolutions, on the account agreement/signature card for an account, on any checks or cards for an account, or who sign or use any checks or cards on an account. The words "we" and "us" refer to First National Bank of Omaha, FNBO and FNBO Direct.



¹ Includes Premium Business Checking and Premium Business Checking with Interest.

² An ATM is considered a Non-First National Bank of Omaha ATM if it is not branded with the form logo. Contact a Personal Banker for a complete listing of the form logo ATMs. If we own the Non-First National Bank of Omaha ATM: (1) we will not charge you a Non-First National Bank of Omaha ATM Fee for using it (2) if a surcharge applies, it will be disclosed at the ATM (currently such "owned Non-First National Bank of Omaha ATM surcharges" do not exceed \$10.00). In some cases, you may be entitled to a waiver or reimbursement of these fees under the terms of your deposit account. "Free withdrawals from Non-First National Bank of Omaha ATMs," mean that Non-First National Bank of Omaha ATM cash withdrawal fees do not apply ("owned Non-First National Bank of Omaha ATM surcharges" still apply, but may be reimbursed to the extent that your account terms cover Non-First National Bank of Omaha ATM surcharge reimbursements). If you use an ATM that is not operated by us, you may be charged a fee by the operator of the machine and/or by any network used (and you may be charged a fee for a balance inquiry even if you do not complete a transaction).

³ An Overdraft Item Fee may be created by checks, in person withdrawals, ATM withdrawals, or other electronic means, as applicable.

⁴ Third parties or other banks may impose additional charges in addition to those set forth herein.

⁵ Additional Fees may apply